



Job Description

The Maintenance Technician position is responsible for performing preventative maintenance and responding to facility and manufacturing equipment maintenance & repair. The individual is expected to work with production leadership and other maintenance techs to improve equipment and system reliability and support continuous improvement efforts. Additionally, the tech will participate in and support the installation of new equipment or systems.

Responsibilities:

- Properly prepare and maintain all production equipment and facility systems to assure peak operational efficiency is maintained
- Work with other maintenance technicians in a team environment
- Troubleshoot equipment and system issues (electrical, mechanical and pneumatic) in real-time as required
- Provide hands-on support with solving daily production issues as well as supporting continuous improvement processes with recommending solutions to address capacity, cost and quality
- Execute minor construction projects needed to address facility or production equipment modifications
- Assist with the preventative maintenance program for all equipment and systems, including assisting in the management of spare parts inventory ordering
- Must work in a safe manner and comply with all health, safety, security and emergency requirements. Assess workplace safety and coordinate with the management team to recognize and remedy potentially unsafe conditions.
- Comply with all Good Manufacturing Practices (GMPs), Standard Operating Procedures (SOP's), and any/all established processes, whether established by their manager, by the company or by law. Works with the management team to resolve any known conditions potentially affecting food safety or product quality.
- Demonstrate desired traits of a leader within the company including calm, kind, positive and can-do attitude
- Assist and teach packaging technicians basic preventative maintenance procedures and adjustments to settings to improve efficiency.
- Partner with production line leads to meet production schedules, including troubleshooting and identification of root cause issues and corrective actions to prevent reoccurrence.
- Assist during equipment tear down, sanitation and reassembly process to ensure proper execution of procedures and minimization of downtime or changeover process time
- Assist other areas of production or equipment operators as assigned
- Maintain proper documentation and record keeping, including data entry in computer system and completion of preventative maintenance assignments

- Communicate regularly with team in regards to work accomplished
- Responsible for facility maintenance and ensuring safe working conditions

Qualifications:

- 3 years minimum maintenance technician or maintenance mechanic experience, preferably in a food or beverage manufacturing facility or similar manufacturing environment
- Comfortable learning new equipment and mechanical systems and troubleshooting under pressure
- Experienced in the operation of a forklift
- Knowledge of the practical applications of engineering and systems technology. This includes applying principles, techniques, procedures, and equipment to the design and production of food manufacturing
- Working knowledge of electrical, mechanical, glycol, and hydraulic systems as well as natural gas, liquid propane, boilers, refrigeration, and PLC (Programmable Logic Controls) applications
- Advanced electrical troubleshooting skills, fabrications skills including sheet metal, woodworking, welding (stainless, sanitary, and steel)
- Strong working knowledge in commercial electricity - 220v and above
- Competent in plumbing systems and installation and competent in industrial refrigeration
- Understanding of food safety, workplace safety, and food quality standards is strongly preferred
- Prior exposure or certifications in GMP and HACCP application. Familiarity with SQF policies a bonus
- Self-directed, personally motivated with strong attention to detail
- Team player able to work well with others and contribute to a positive work environment
- Excellent attendance and performance track record.
- Ability to perform all essential functions and physical demands of the position
- Ability to lift up to 50 lbs and occasionally 75 lbs
- Heightened awareness of safety precautions and hazards for self and others
- Ability to stand for long periods of time on concrete floors and ability to continuously be active including but not limited to: walking, stooping, bending, reaching and crouching
- Able to work in a fast-paced environment, while focusing on meeting or exceeding expectations

Benefits and Compensation

- Competitive Hourly Wage
- Eligible for Overtime Pay
- Health, Vision, Dental, and Life Insurance
- 401k and 401k Matching
- PTO
- Employee Discount